

April 1, 2018

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080-c(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WPPA / WAVT in Pottsville, Pennsylvania and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning April 1, 2017 to and including March 31, 2018. (the "Applicable Period").

WPPA / WAVT had no full-time positions to fill during the past year
April 1, 2017 to March 31, 2018

Job # 1 None

We have had NO groups ask to be notified regarding job availability
(We regularly advertise that this notification is available)

Outreach efforts as follows:

- 1 WPPA / WAVT produced/hosted job fairs September 27, 2017 and March 9, 2018
Held at Fairlane Village Mall in Pottsville, PA
Organized and booths sold by WPPA / WAVT
Event staffed by WPPA/WAVT staff
- 2 Tours of WPPA / WAVT offices and studios
Tours given by a person in the news dept.
Children and Adult groups toured our facility
Groups are told about job opportunities
- 3 Argie D. Tidmore conducted an EEO meeting with management on March 15,
2018
- 4 We have openings for internships throughout the year.
- 5 Members of our staff give speeches about the radio industry and jobs in radio to
the Chamber leadership class as well as other groups who request
a speaker.

This Report has been prepared by Argie D. Tidmore
Owner / GM / EEO Coordinator WPPA / WAVT